



UNION MEETINGS
Thurs.. June 13, 2019
Thurs.. July 11, 2019

Retiree Meetings
June 18, 2019

JATC Meetings
2nd Tuesday of the month
at 4 pm

**Plumbers & Steamfitters
Local 7**
18 Avis Drive, Latham, NY
12110
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Local 7 Plumbers &
Steamfitters

May 1, 2019

Wages	\$43.34
Pension	\$10.38
Welfare	\$10.80
Appr. Trng	\$ 0.87
Betterment	\$ 0.40
Annuity	\$ 3.35
Scholarship	\$ 0.15
NPF	\$ 0.39
	\$69.68

NEW CONTRACT RATIFIED

Dear Brothers & Sisters:
The negotiating committee presented the membership with a contract proposal at a special meeting held on April 25, 2019.

A majority of members voted to approve the proposal by 138 to 107. Local 7 has a new three-year (3) collective bargaining agreement.

I would like to recognize the negotiation committee for their countless hours of hard work preparing for negotiations, engaging in contract talks and deliberating at length in an effort to bring the membership a respectable proposal for their consideration. Also, kudos to Local 7's recording secretary, Bryan Puspurs for his work taking the minutes over six negotiating sessions that included 15 proposals between the parties.

I'd like to thank the membership as well for their participation and exercising their voice and vote during this process. It is now time to continue our success and work to ensure everyone is gainfully employed. Thank you.

NYS Pipe Trades Nomination of Delegates

At this month's meeting, we will be holding nominations to the 112th Annual New York State Pipe Trades Convention to be held on Sunday, July 28-Wed., July 31, 2019. At the May monthly meeting the members voted to send 5 delegates.

2019 IMPORTANT DATES FOR LOCAL 7

- + **June 13, 2019** monthly meeting, nominations of NYS Pipe Trade Delegates
- + **June 18, 2019** Retiree's meeting @ 10 am.
- + **July 11, 2019** monthly meeting, election of NYS Pipe Trade Delegates
- + **NYS Pipe Trades Convention July 28-July 31st, 2019**
- + **July 31, 2019** Retired members club baseball trip.
- + **August 10, 2019** - Annual Steakroast at Lanthier's Grove.
- + **August 27, 2019** - Local 7 Night at the Joe

UA ORGANIZING FUND YES/NO

UA General President Mark McManus has requested each Local contribute 10 cents per hour worked to the UA's organizing fund beginning July 2019. After consulting with the Executive Board and Negotiating Committees on this matter, a proposal will be presented to the membership at June's monthly meeting to participate in the UA's organizing program. If approved, ten cents per work hour will be transferred from the Market Recovery dues allocation to the UA's organizing fund at no additional cost to the members. A discussion and secret ballot vote will take place.

RETIRED MEMBERS CLUB SPRING LUNCHEON

The Spring Retired Member's Club Luncheon will be held at the Shaker Ridge Country Club on Wednesday, June 19th, 2019, with cocktails at 12 pm. Roast Beef, Scrod or Chicken Parmesan may be chosen for an entree. Please call Gerry Perry at 458-1238 for reservations. Plan to join us for a good time! June meeting will be held on June 18th.



Congratulations to our 2019 Graduating Apprentices!



Congratulations to **MICAH HENEGHAN** for being chosen Class of 2019 **OUTSTANDING APPRENTICE** and **DANIEL REISER** for being the **HVAC TOP APPRENTICE**.
Congratulations to ALL THE 2019 graduating apprentices:
Joseph Bilinski, James Brand, David Campochiaro, Kevin Carley, Jarred Fink, Joshua Fisk, Justin Gagnon, Thomas Goodrich, Micah Henegan, Joshua Houle, Ryan Hubbard, Shannon Joseph, Benjamin Kissel, Timothy Leahy, Bryan LeClair, Cliff Loudis, Anthony Mayes, James McBain, Joshua Milner, Scott Nadeau, Logan Niles, Chris O'Connor William Parnell, Michael Penik, Daniel Reiser, David Rickard, Omar Rivera, Holly Russell, Jonathan Savoy, Nick Schultz, Cody Starks, Robert Tietz, Lukas Van Allen, Brett Wheeler, Nicklaus Weaver.

AND...THANK YOU to all our instructors: Richard Bleau, Dan Bliven, Bill Bowen, John Broe, Paul Burnham, Tom Carrigan, Wayne Chandler, Jeremy Fiscaletti, Kevin Flanagan, Paul Fredericks, Jason Gocha, Dan Harrington, Patrick Jones, Pete Lenseth, Seth Madden, Joe Maguire, Rocco Melino, Tim Moran, Kyle Moran, Molly Moran, Michael Mulligan, Bryan Puspurs, Nate Riley, Christopher Sager, Vincent Scovello, Brian Wacksman, Rick Young

TRI-CITY VALLEY CATS

Plumbers & Steamfitters Local 7 is once again a corporate sponsor for the Tri-City Valley Cats. We have 8 premium seats for all the 38 regular season home games, a 7 ft x 14 ft. Outfield Fence sign, a nightly PA announcement in the 7th inning and this year will be once again having Local 7 Night at the Joe! We have the pavilion reserved for **August 27th**. Free tickets for the games will be offered to all members. Each member will be allowed a maximum of four tickets for the entire season. Tickets will be distributed on a first come first served basis!



APPRENTICE RECRUITMENT

Recruiting for apprentices started on Thursday, January 3, 2019. Applications will be available **THURSDAYS ONLY from 9 am to 4 pm**. Applicants **MUST** apply in person. A high school transcript or GED with official test results are required. Local 7 provides a drug-free work environment, all apprentices are required to submit to drug testing. The UA Local #7 Joint Apprenticeship Training Committee is an equal opportunity program. All interested parties are encouraged to apply.

MANY BENEFITS OFFERED THROUGH LOCAL 7'S EMPLOYEE ASSISTANCE PROGRAM

Local 7's Employee Assistance Program which is offered through **ESI Group** provides many benefits to our members. **One-on-One Personal & Professional Coaching** is available in areas such as Certified Financial Coaching, Balancing Life at Work & Home, Resilience, Effective Communication, Home Purchasing, Student Debt. **Legal Benefits** that include a no charge initial phone consultation (up to 30 minutes, *not available for issues related to employment, corporate law or medical concerns*) and if you need to hire an attorney, you will be referred to a local independent lawyer and billable hourly rates are discounted by 25%. There is also access to an online legal library. **Unlimited access to Certified Financial Coaches**, which include Financial Assessments and Financial Education. They can also help with Tobacco Cessation Coaching. Please go to www.TheEAP.com to get information on these and all the other many benefits that Local 7's EAP offers! You can also call 1-800-252-4555 for more information.

UPCOMING SUMMER CLASSES

Welding classes Tuesday and Thursdays.

OSHA 30 starts June 11th, Tuesday & Thursdays at 4:30 pm.